

Aggressive Behavior Warnings in Healthcare Settings

State Law

- Medical Care Provider Protection Act – Oklahoma law signed May 2020
- *An Act relating to medical care providers; providing for the Medical Care Provider Protection Act;*
- *amending 21 O.S. 2011, Section 650.4, which relates to assault and battery upon medical care providers; modifying penalty; modifying definition; amending 21 O.S. 2011, Section 650.5, which relates to aggravated assault and battery upon medical care providers; modifying penalty; providing for certain signage; providing for certain reporting; providing for noncodification; providing for codification; and providing an effective date.*

State Law

Every person who, without justifiable or excusable cause and with intent to do bodily harm, commits any aggravated assault and battery or any assault with a firearm or other deadly weapon upon the person of a **medical care provider**, upon conviction, is **guilty of a felony** punishable by imprisonment in a state correctional institution the custody of the Department of Corrections for a term **not less than two (2) years nor more than five (5) years**, or by a fine not to exceed One Thousand Dollars (\$1,000.00), or by both such fine and imprisonment.

State Law

- Every hospital, health clinic and ambulance service shall display at all times in a prominent place a printed sign with a minimum height of twenty (20) inches and a minimum width of fourteen (14) inches, with each letter to be a minimum of one-fourth (1/4) inch in height, which shall read as follows:
- **WARNING: ASSAULTING A MEDICAL PROFESSIONAL WHO IS ENGAGED IN THE PERFORMANCE OF HIS OR HER OFFICIAL DUTIES IS A SERIOUS CRIME.**
- Section 650.4 of Title 21 of the Oklahoma Statutes.

From one of the legislators

- “Violent behavior from patients or visitors is a problem far too many medical professionals have been a victim of, and it unfortunately has caused many talented health care workers to pursue other careers. An estimated 75% of all workplace violence occurs in health care. I’m hopeful that the actions taken by the Legislature through this bill will cut down on this violent behavior and help keep our medical professionals safe.”

PROVIDERS

Wisconsin, Utah governors sign bills penalizing violence, threats against healthcare workers

By **Dave Muoio** • Mar 24, 2022 02:30pm

Aggressive behavior will not be tolerated.



There is zero tolerance for all forms of aggression and incidents may result in removal from this facility. Our administration supports our medical professionals in pressing charges for aggressive or abusive behavior they encounter while caring for patients.

Aggressive behavior includes:

- Abusive language
- Failure to respond to staff instructions
- Physical assault
- Sexual harassment
- Sexual language directed at others
- Threats
- Verbal assault

WARNING: Assaulting a medical professional who is engaged in the performance of his or her official duties is a serious crime.

Section 650.4 of Title 21 of the Oklahoma Statutes.

Zero Tolerance

**Albany Med does not
tolerate abusive or violent
behavior including:**

- Threatening language
- Foul language
- Sexual comments
- Physical violence
- Inappropriate touching

*These behaviors compromise the
safety of patients, visitors and staff
and may result in removal from this
facility and/or prosecution.*










ATTENTION PATIENTS AND VISITORS


This is a healing environment.


Our workers have the right to be treated with dignity and respect. Abuse of employees, visitors or patients will not be tolerated.

EXAMPLES OF ABUSIVE BEHAVIOR INCLUDE:

-  Harassment or intimidation
-  Unwelcome or harmful **physical contact** or sexual advances
-  Verbal threats or hostility including *hate speech*
-  Any actions or speech that disrupt our ability to care for the people of North Carolina

 **No weapons (including guns or knives) are permitted on campus for everyone's safety**

 **Incidents may result in removal from this facility and prosecution.**

 **Thank you for respecting everyone's right to an abuse free workplace.**

Alternative approach?

THIS CLINIC/HOSPITAL IS A PLACE OF HEALING AND PEACE

We welcome all who come to receive care.

Weapons, abusive behavior,...(etc.) are not allowed by ANYONE

Let's be here for each other